

## James Dawson Lincoln

### Appendix 2

### ENVIRONMENTAL POLICY STATEMENT

#### **Purpose**

James Dawson's Environmental Policy is based upon, and embraces, the principles of the Fenner PLC Environmental Policy Statement.

The Policy is set by the Managing Director, but managing the environmental impact of the company's activities is an integral part of the whole management team's activities, and ranks with equal importance as the profitable operation of the business, product quality, health and safety, and personnel issues.

This policy is initially communicated to all employees through induction training and is then reinforced and implemented through the actions of the Management team and Environmental Steering Committee.

Copies of this policy are reproduced and displayed throughout the company.

The policy is reviewed on a regular basis to ensure its continued relevance as part of the management review activities.

As a responsible company, James Dawson recognises that the protection of the environment forms part of an integral part of its business objectives and is a prime responsibility of its management to implement the Policy throughout the company business.

Accordingly, its policy with regard to environmental issues is to:

- Regularly assess the environmental impacts of its activities and, based on the results of the assessments, set annual objectives for the continual improvement of the Company's environmental performance.
- Comply with all relevant legislation and those environmental standards and codes of practice to which it may subscribe.
- Introduce appropriate procedures and systems to ensure prevention of pollution and minimise its use of natural resources. These will include:
  1. Measures to improve resource conservation by the expansion of its business.
  2. Effective waste management, including reduction, reuse, recycling considering a life cycle perspective where practicable.
  3. Use of control and minimisation of energy use as far as practicable.
- Monitor its compliance with regulatory, national and Company standards and take action to ensure compliance is maintained.
- Ensure that all Company staff are made aware of its Environmental Policy and the requirements of its environmental management system by appropriate training and awareness briefings.

A copy of the James Dawson environmental policy is on display on notice boards and is available to members of the public upon request.

The Policy will be reviewed at least annually for its ongoing relevance and suitability.

Paul Edwards

Date: 08/08/2017

Managing Director